
**Kern Community College District
Board Policy
Chapter 2 – Board of Trustees**

BP 2730 BOARD MEMBER HEALTH BENEFITS

References:

Government Code Sections 53201 and 53208.5

Members of the Board of Trustees and dependents are eligible for and shall receive the District comprehensive health, dental, and vision plans. Eligible members of the Board of Trustees shall be enrolled in a life insurance plan. The District's contribution for the health, dental, vision, and life insurance plans shall be determined annually by the Board of Trustees. The benefits of members of the Board shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District

Former members of the Board may continue to participate in the District's health benefits programs upon leaving the Board if the following criteria are met: the member must have begun service on the Board after January 1, 1981; the member must have been first elected to the Board before January 1, 1995; and the member must have served at least 12 years. All other former Board members may continue to participate in the District's health benefits programs on a self-pay basis.

~~Members of the Board of Trustees and dependents are eligible for and shall receive the District comprehensive health plan and dental plan upon retirement from the Board of Trustees until age sixty-five with the following provisions:~~

- ~~• The retired member of the Board of Trustees must have reached age 60.~~
- ~~• The retired member of the Board of Trustees must have begun service on the Board after January 1, 1981 and the retired member of the Board of Trustees must have been first elected to the Board before January 1, 1995.~~
- ~~• The retiree must exceed 12 years of service on the Kern Community College District Board.~~
- ~~• The level of benefits and the District's contribution for the health and dental plans shall be the same as for active confidential and management employees.~~